



ST JAMES
CHORLEY

SAFEGUARDING POLICY **Promoting a Safer Church**

Parish of St James Chorley

This Safeguarding Policy applies to all clergy, staff, volunteers, PCC members, and anyone working on behalf of the Parish of St James, Chorley.

In accordance with the Church of England Safeguarding Policy, our church is committed to promoting the welfare and safety of children, young people, and vulnerable adults.

In accordance with the Church of England Safeguarding Policy our church is committed to:

- Promoting a safer environment and culture.
- Safely recruiting and supporting all those with any responsibility related to children, young people and vulnerable adults within the church, in accordance with Church of England safer recruitment guidance.
- Responding promptly and appropriately to every safeguarding concern or allegation.
- Caring pastorally for victims/survivors of abuse and other affected persons.
- Caring pastorally for those who are the subject of concerns or allegations of abuse and other affected persons.
- Responding to those that may pose a present risk to others.

The Parish will:

- Create and maintain a safe, caring inclusive environment for all.
- Have a named Parish Safeguarding Officer (PSO) to work with the incumbent and the PCC to implement policy and procedures.
- Safely recruit, train, and support all those with any responsibility for children, young people, and adults, including appropriate DBS checks, safeguarding training, and regular support, so they have the confidence and skills to recognise and respond to abuse.
- Ensure that there is appropriate insurance cover for all activities involving children and adults undertaken in the name of the parish.
- Display in church premises and on the Parish website the details of who to contact if there are safeguarding concerns or support needs.
- Listen to and take seriously all those who disclose abuse, responding with sensitivity and respect.
- Take steps to protect children and adults when a safeguarding concern of any kind arises, following House of Bishops guidance, including notifying the Diocesan Safeguarding Adviser (DSA) and statutory agencies immediately.
- Offer support to victims/survivors of abuse regardless of the type of abuse, when or where it occurred.

- Care for and monitor any member of the church community who may pose a risk to children and adults whilst maintaining appropriate confidentiality and the safety of all parties.
- Ensure that health and safety policy, procedures and risk assessments are in place and that these are reviewed annually.
- Promote safe practices in all church activities, including those conducted online, through digital communication, or via social media platforms used by the parish.
- Ensure that safeguarding information is handled sensitively, shared only on a need-to-know basis, and managed in accordance with data protection legislation and Church of England guidance.
- Review the implementation of the Safeguarding Policy, Procedures and Practices at least annually.

Every person who works or volunteers within the Parish of St James, Chorley agrees to abide by this Safeguarding Policy and to follow the guidelines and procedures established by this church.

Parish Safeguarding Officer : Claire Greenway (children) & Neville Norcross (Vulnerable adults)

Incumbent : Dan Freeman

Churchwardens : Gary Tinsley & Ann Lancaster

Recruitment of Volunteers



LR = Lead Recruiter - *Ruth Jepson*

Church secretary - *Moira Rigby*

CSO = Child Safeguarding Officers - *Claire Greenway / Neville Norcross*

Rev Dan Freeman - Vicar of St James' Church

DBS = Disclosure and Barring Service

CCPAS = Churches Child Protection Advisory Service

